

Research Authors



Herbert J. Kellner, Ph.D., is president and founder of the Institute of Training & Development and United States Online University. He studied psychology and communications and served as professor at Pepperdine and New York University. He is author of 16 books and several internationally best-selling training programs and a sought-after speaker on coaching and relationships at seminars, conferences and workshops. Dr. Kellner is the author and producer of the *MercyForce* project. In 1987, he sailed with his wife and daughter on a 38' sailboat from Germany to California. Five years later, they proudly became American citizens.



Connie Penn, Ph.D., is a clinical psychologist in private practice with degrees from UCLA and CSPP San Diego. She specializes in working with children and teens with emotional and/or behavioral challenges. She is on the faculty of United States Online University. Dr. Penn is co-author of the *MercyForce* project and of the relationship book *Heart-Body-Brain Connection*. She currently lives in La Costa, California with her husband and two children.